



**The !Khwat tu San Culture and Education Centre
SAN COMMUNITY-BASED TOURISM TRAINING PROGRAMME (SCBTTP)**

APPLICATION FORM for 2017 TRAINEES

Closing date: 09 December 2016

PROGRAMME INFORMATION

The !Khwat tu San Culture and Education Centre is a centre of San culture and heritage that provides tailor-made training for young San women and men of southern Africa.

San women and men aged 20 to 30 years old are invited to apply for the 2017 !Khwat tu San Community-based Tourism Training Programme (SCBTTP) running from **April to October 2017**. The main outcome will be that the successful participants will emerge as entry level San nature and cultural site guides as well as table attendants.

The SCBTTP is a comprehensive 7 month training programme that is delivered on site at !Khwat tu, situated near Yzerfontein/Cape Town on the West Coast of the Western Cape, South Africa. Please note that this training programme is aimed at *entry level*, namely aligned with **NQF Level 2** (National Qualifications Framework), which is the equivalent of schooling at Grade 8.

Course Overview:

The SCBTTP (San Community-based Tourism Training Programme) has shifted its delivery mode by dividing the programme into three sections as follows:

Phase 1:

3 months – broad-based entry level to San tourism: introduction to, planning and conducting guiding; nature and cultural guiding; tracking; ethno-botany; table attendant; first aid certificate; English language, life skills, San issues and current affairs; scheduled workshops of varying length and duration; on-the-job experiential learning in tourism and hospitality.

Following this phase there will be a stringent selection of candidates to partake in Phase 2

Phase 2:

1 month practical experience and mentorship on site or elsewhere

Following this phase there will be a stringent selection of candidates to partake in Phase 3

Phase 3:

3 months – entrepreneurship course; ethno-botany, tracking, conservation; nature and cultural guiding; English language, life skills, San issues and current affairs; scheduled workshops of varying length and duration; on-the-job experiential learning in tourism and hospitality.

Internships are available for selected students who perform well in all areas and who exhibit a cheerful, positive attitude and energetic manner.

Trainee Requirements:

The ideal trainee is able to tick all items on this checklist:

TRAINEE REQUIREMENTS	CHECK
I submit this Application Form that includes a CV and extra pages as needed, by 09 Dec. 2016	
I am a San man or woman between the ages of 20 and 30 years old	
I have at least 8 years of formal education (Grade 8)	
I have fair communication skills in English	
I am committed and self-motivated to work	
I am motivated to read, write and do research	
I am interested in San culture	
I want to work in tourism after completing the training course	
I am able to complete a training course of three to seven months duration (depending on selection) in a remote area at the West Coast of South Africa, where winters may be cold and wet	
I have signed the Code of Conduct agreement at the end of this form	

The trainees will receive a nominal allowance per month for toiletries, will share rooms in a dormitory, will be provided with food vouchers and will cook for themselves. !Khwa ttu will cover costs for return transport from a main bus port. However, !Khwa ttu will not be able to provide assistance in obtaining passports and study visas.

Please e-mail your **fully completed application forms** and attachments to ri@khwattu.org or fax them to 0862658817, for attention: Ri Vermooten. For more information call Ri at 022 492 2998 or 082 3322 535.

Note the deadline for submissions: Friday 09 December 2016

<p>DECLARATION: I understand and accept the information presented on this training programme:</p> <p>NAME and SURNAME: _____ SIGNATURE: _____</p> <p>DATE: _____</p>

COMPLETE THE CV TEMPLATE FOLLOWING WITH YOUR INFORMATION.

Fill ALL the fields.

Curriculum Vitae

FULL NAMES AND SURNAME

CONTACT INFORMATION

Names :
Address :
Telephone :
Cell Phone :
E-mail :

PERSONAL INFORMATION

Birth date :
ID number :
Nationality :
San group :
Gender :
Marital status :
Children :
Driver's :
Health :
Languages :
Offences :

CAREER GOAL

EMPLOYMENT HISTORY

List in chronological order (last jobs first), include position details and dates

PROFESSIONAL QUALIFICATIONS

Also mention Computer Skills

EDUCATION

Include dates and details of training and certification

COMMUNITY INVOLVEMENT

Explain your community involvement

INTERESTS

2. ATTACH A COPY OF YOUR IDENTITY DOCUMENT AND OF ALL CERTIFICATES.

LIST OF CERTIFICATES ATTACHED:

Identity document

3. INTRODUCE YOURSELF BY WRITING YOUR LIFE STORY.

MY LIFE STORY

4. GIVE THE REASONS WHY YOU WANT TO STUDY AT !KHWATTU

MY REASONS FOR WISHING TO COME TO !KHWATTU

CODE OF CONDUCT DECLARATION BY TRAINEE

I, the undersigned, (full names and surname),

ID Number, hereby declare as follows:

1. That all details provided to !Khwa ttu are true and correct, failing which my registration will be cancelled with immediate and automatic effect.
2. That all my training, learner materials, accommodation, food and once-a-week town trip will be sponsored and I will respect and value these for the gift it is. I will receive food vouchers for food to cook. I will demonstrate my respect to the !Khwa ttu staff and my fellow trainees by cleaning the dormitory bedrooms, study room, bathrooms and kitchen as well as the training venue and kitchen. I accept regular inspections on health and hygiene at the dormitory.
3. That I will repay the transport costs to !Khwa ttu upon failing to board the bus booked on my behalf following my acceptance into the training programme.
4. That I will acquaint myself with the contents of all trainee rules & regulations, as well as the contents of all !Khwa ttu policies and procedures and will adhere to these.
5. That I commit myself for the duration of my studies at !Khwa ttu, to comply with all practical work experience duty requirements, which will include compulsory, non-remunerated duties performed during weekends, during and/or after normal training hours, which duties will form part of the training course offered by !Khwa ttu.
6. I accept that I participate in all activities attaching to my training at !Khwa ttu at my own risk, and I accept the risk that is associated therewith.
7. I hereby renounce any possible action against !Khwa ttu and I indemnify !Khwa ttu with regard to any possible claim.
8. I will be told about the importance of discipline at !Khwa ttu. !Khwa ttu reserves the right to remove any student with immediate effect should they be in breach of the code of conduct.

Signed at..... on this.....day of..... 20...

Signature of Trainee: